

# COMANAGED™ PROGRAM

24 UNIT PROGRAM



ICC, Inc. is pleased to offer you our CoManaged™ Career Transition - 24 Unit Program. This intensive, flexible service is designed to equip you with the insights, tools and knowledge to achieve a successful transition. You will work with a dedicated coach to help you develop a customized plan. This program includes individual, one-on-one meetings with your coach as well as “out of the box” options available within your program as you work toward a new position, retirement or other career paths.

Our team is dedicated to delivering the highest quality services. We are knowledgeable about career pathing and transitions and have helped thousands of individuals define their careers in a constantly changing job market. This process has resulted in choices to change industries, reshape skills to meet new career requirements, move to self-employment or make retirement plans.

**Learn more here:**

<https://innovateicc.com/career-transition/>

## HOW THE PROGRAM WORKS



First, you meet with an experienced coach to learn more about the services available and for your coach to understand your unique needs. Then, after establishing the regularity of your meetings with your coach, you will establish an individualized transition plan using the dedicated service units. Once you start working with your coach, you have 12 months to utilize your units.



You can select the desired outplacement services on which to spend your units from the menu of service options (page 2). The CoManaged™ Program has recommended core services that include confidential, one-on-one coaching covering all aspects of being in a transition and unlimited access to ICC’s online technology portal that grants you instant accessibility to a suite of career tools.



Your Career Transition Coach will help you design a program that addresses your unique needs and interests and puts your career transition program units to their best and most effective use. The flexible nature of this CoManaged™ Program produces a program that will be tailored uniquely to you.

*Start here*

To get started, contact:  
Toll-free: 855-865-4400  
[Info@InnovateICC.com](mailto:Info@InnovateICC.com)

# SERVICE UNITS MENU

Disclaimer: CoManaged™ options that are greater than your noted available units must be discussed with your coach.

## 19 UNITS AVAILABLE FOR CORE COACHING PROGRAM

- One-on-one coaching with a dedicated **ICC Coach**. Topics may include: adjusting to job loss, career management, resume review and adjustment, marketing your brand, job search strategy, marketing plan and goal setting, interview preparation, negotiation techniques, networking, organizational "fit" analysis, finding your ideal job **(3 units per hour)**
- Resume development including personal branding, accomplishment statements and creation of unique value proposition **(3 units per hour)**
- Online technology portal that grants you instant access to a suite of career tools, including learning modules that guide you through the job search process from managing the transition to negotiations. **(0 Units)**
- Onboarding assimilation coaching (first 30 days or 1 hour/week)\* **(4 units per hour)**
- Post-career or alternative career planning (retirement, volunteer and entrepreneurial planning) **(3 units per hour)**

## 5 UNITS AVAILABLE FOR COMANAGED OPTIONS

- Job search tools, such as Flexjobs.com, Jobscan.co, Huntr.co subscription **(2-3 units per month)**
- LinkedIn Premium subscription (includes access to LinkedIn Learning) **(3 units per month)**
- Professional development books or software for computer **(Market Price)**
- Meditation or Health app, such as Calm or Headspace **(4 Units for Year Subscription)**
- Health and Wellness activities, such as a workout class, headway.com, betterhelp.com, etc. **(Market Price)**
- Professional membership fee, networking event **(Market Price)**
- Professional certification testing renewal fee(s) **(Market Price)**
- Financial Education: Heartland Institute. 30-minute consultation + Book (How Money Works). **(3 units)**
- Headshot photo **(Market Price)**
- Subscriptions to local business journals, The Wall Street Journal, The Economist, etc. **(Market Price)**
- Assessments (Kolbe, MBTI, DiSC, etc.) and debrief with coach **(6 units per assessment, 9 per debrief)**
- Coworking office space membership or space fee **(Market Price)**
- Confidential, one-on-one coaching with a dedicated **Executive Level Coach** and advisory sessions **(9 units)**

\*Once employment has been secured, units turn into time spent with coach for assimilation coaching only